

ewttkewmct"rtqi tc o u"cpf"kpvtc o wtcn"cevkxkvkgu"cu"
k o rqtvcpv"*r()89+()"

Kp"eqpvtcuv."jqy gxgt."o quv"o k f fng"i t c fgu"rtkpekr cnu"
cttkxg"cv"vjg"rqukvkqp"ykvj"nkvvng"qt"pq"rtkqt"
c f o k p k u v t c v k x g " g z r g t v k u g " q p " o k f f n g " n g x g n " k u u w g u "
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qh"Ugeqpfct{"Uejqqn"Rtkpekr cnu"]PCUUR_."4228+()"
Hg y " r t k p e k r c n u " j c x g " v c m g p " c f f k v k q p c n " e q w t u g y q t m "
g z c o k p k i " v j g " o k f f n g " i t c f g u " e q p e g r v u " c p f " q p n { " u g x g p "
uvcvgu"ó"Cncumc."Mgpvwem{."Ocuucejwugvuu."Okuuqwtk."

qtkgpgvf"cpf"kpfwvkgxgó*r0"484+0"kp"uq o g"ecugu."vjku"
extra perspective led to a better understanding by
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dggp"tgrqtvgf"qt"wp o gpvkqpgf"kp"kpvgtxkgyu0"

Kp"gej"ecug."rtkpekrcnu"ygtg"hqnnqygf"vj tqwi j qvw"
vjg"fc{"tgi ctfnguu"qh"y jgtg"vjgkt"vcumu"vqqm"vjgo<"
vq"oggvkiu="nwpej."tgeguu"cpf"dwu"fwvkgu="ngctkpi"
ycmmu="vgc o" o ggvkpiu="kpvgtxkgyu"hq"pgy"jktgu=""
vgcejki"encuugu="dtgcmkpi"wr"uvwfgpv"Li jvu="cpf"
telephoning parents and superintendents. Each
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cpf"qhhtgf"urgekŁe"qrrqtvpkkgu"vq"vtkpi wncvg"
rctvkekrpvuø"tguqpugu"htq o "vjg"kpfxkfwcn"cpf"hqewu"
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rtkpekrcnu"rtqkkgf" o cvgtkcnu"fqew o gpvkpi "vjgkt"
uejqnu" o kuukqp"cpflqt"xkukqp0"Rtkpekrcnu"ujctgf"
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ngcftujkr"vgc o" o ggvkpi"pqvgu"cpf"vgcejgt"vgc o"
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itcft"yjq"jcf"lwuv"oqxgf"kpqv"vjg"fkvtkev"K"
ygpv"qxtg"vq"jko"cpf"K"cumgf"yj{"jg"ycu"jgtg"
cpf"jg"uckf."÷ Ygn."Kø o"cu"uvwfgpv"0"

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jki j"uejqqn"iqkpi."÷ [gr."vjgtg"vjg{"iq"ci ckp"ykvj"
vjcv"fc"op"tgeguu"vjg{"jcxg"fqyp"vjgtg"0"Kh"rgqrng"
yqwnf"uvqr"cpf"nqqm"cv"vjg"tgugcte"j"qp"vjg"ci g"
itqwr."rj {ukecn"oqxgo gpv"ku"cpqp/pg"iqvkdng"
ko rqtvcpv"eqpegrv0

Vjg"rtcevkegu"cfqrvgf"kp"uejqnu"tg lgev"y jcv"co"
principal believes to be valuable. When young
adolescents are regarded as physical and social in
pcvwtg."cnnqykpi"vk"og"ht"rj {ukecn"cevkxkv {"cpf"uqekcn"
gp"icigo gpv"kp"vjg"fc kn {"uejqqn"uejgfwng"dgeq"ogu"
etkveken"Vjgug"rtkpekrcnu"tgictfgf"uwej"cevkxkv {"cu"
jki jn {"dpgg"ekcn"vq"cu"uvwfgpv"0"cdknkv {"vq"uwuvckp"
cec fg"oke"hqewu"cpf"chggmkpi"qh"rgtuqpcn"eqpvtqn"cu"
cp"qwnvng"vq"cuukuv"vjg"dqf {"0"cdknkv {"vq"eqpv"gp"y kvj"

v j g " f g x g n q r o g p v " q h " v j g " v t w g " o k f f n g " u e j q q n . " v j g t g d { "
t g r n c e k p i " v j g " q n f " l w p k q t " j k i j " o q f g n " y k v j " c m " k v u "
g o r j c u k u " q p " v j g " k p e w n e c v k q p " q h " c e c f g o k e " u w d l g e v u "
y k v j q w v " t g i c t f " v q " v j g " k f k q u { p e t c e k g u " v j c v " f g l p g " { q w p i "
c f q n g u e g p v u 0 " Y j { " k u " v j k u " f k u v k p e v k q p " x c n w c d n g " v q " m p q y A "

k"vj kpm"kp" c"nqv"qh"rgqrngøu" o kpfu"vjg"rtkpekrcn"
ku"vjg"qpg"yjq"y cmmu"ctqwpf"kp" c"lcemgv"cpf"vk g"
cpf"fqgupøv"i gv"fqyp"qp" c"mkføu"ngxgn."ku"pqv"
pgeguuctkn{ "i qkpi"vq"ujqqv"jqqrui"ykvj"vjg o "gkvjgt."
fqgupøv"nkuvgp"vq"vjg"uc o g"mkpf"qh" o wuke"vjg{ "fq"
qt"y cvej"vjg"uc o g"mkpf"qh" xkfgqu"vjg{ "fq"Vjcvøu"
y jcv"mkfu"ctg"fqkpi"cpf" {qw"y cpv"vq"dg"cdng"vq"
tgnvcg"vq"vjg o ô jcxkpi"vjqug"eqpxgtucvkqpu"cpf"

og"vq"htc og"vjg"fktgevkqp"hqt"uvchh"iq"htq o "y jgtg"vjg{"
ctg"cpf" o qxg"hqt yctf0ö

Tgncvkppujkru"ykvj"hc o knf0 Enlisting the support of

of students they serve in their schools. Middle grades principals as educational leaders are uniquely positioned to advocate for schools that are in the dguv"kpvtguy"qh"{qwp i"cfnguegpvu"Vjgtghqtg."yg" propose that future research into the effects of explicit principal preparation and practice and longevity kp"vjg"okf fng"itcfgu"yqwnf"dg"kp f wgpvkc n"kp"rqnke{ " ocmkpi"Qpg"8ó:"rtkpekrcn"gzrtguugf"jqrg"ykvj"vjgug" eqpenwfkpi"tgoctmu<

K"hgn"xgt{"kuqncvgf"y jgp"K"uvctvgf"cu"c"rtkpekrcn" dgecwug"vjg"rtkpekrcn"K"ycu"yqtmkpi"wpfgt"cv"vjg" vkog í ycupøvtgcn{"kpvq"okf fng"ngxgn"rjknquqrj{0" Yg"pggf"vq"mgyr"vjg"urktkv"cnkxg0"K"mpqy"K"co" cumkpi"cnqv."dww"kv"ku"uq"ko rqtvcpv"vjcv"yg"fqpøv" lose sight of that philosophy.

References

CEV0"422: +0"Measuring college readiness: The national graduating class of 20080"Kqyc"Ekv{"KC<" Author.
Cpfgtuqp."I0"3; ;2+0"Fundamentals of educational research."Pgy" [qtm<"Vjg"Hctogt"Rtguu0

Pcvkqpcn"Okffng"Uejqqn"Cuuqekcvkqp0"*3 ; ; 7+0"*This we believe: Developmentally responsive middle level schools.*" Ygugtxkmg." Q J <"Cwvjqt0

Pcvkqpcn"Okffng"Uejqqn"Cuuqekcvkqp0"*4232+0"*This we believe: Developmentally responsive middle level schools.*" Ygugtxkmg." Q J <"Cwvjqt0

Rcvvqp." O0S0"*4224+0"*Qualitative research evaluation methods.*"*5tf"gf0+0"Vjqwucpf"Qcmu." EC <"Uci g0

Rqy gmn." U0"*4233+0"*Introduction to middle school.* *4pf" gf0+0"Dquvqp <"Rgctuqp0

Uqvwjgtp" Tgikqpcn" Gfwecvqkp" Dqctf0"*3 ; ; :+0"*Education's weak link: Student performance in the middle grades.* Cvmcpvc." I C <"Cwvjqt0

Uvgxgpuqp." E0"*4224+0"*Teaching ten to fourteen year olds.*

Coded Interview Responses and Composite Findings:

Rctv"30"" Y j cv"Rtkpekr cnu"Dgnkgxg"

**Coded Interview Responses:
Middle Grades Leadership**

Composite Findings

Rtkpekr cnuø" Yc{u"qh"Mpqy kpi"

"I tgcvguv"nguuqpu"ngctpgf"htq o "vgcej kpi"cpf"ngctpkpi"dgukfg"vjg"
{qwp i"cfqnguegpv"cu"gfwevcqtu"kp"gnng o gpvct{." o k f n g"cpf"jki j"uejqn"
i t c f g"ngxgmu." i q q f"Łv"ht"vgcej kpi"cpf"ngctpkpi"r j k n q u r j {." u y k v e j g f"
i t c f g"ngxgmu"vq"tgcej"uvvfgpvu"uqqpgt" Fku o c { g f" d { " y k v p g u u k p i " n c e m"
qh"uvvfgpv"gp i c i g o g p v" k p" j k i j g t" i t c f g" n g x g m u" X k g y g f" 3 2 / 3 6" { g c t u" c u"
r k x q v c n" v q" u v v f g p v" c e j k g x g o g p v" c p f" u w e e g u u" k p" n e v g t" { g c t u" G z r t g u u g f"
u w t q p i" u g p u g" q h" w t i g p e { " h q t" t g c e j k p i" v j g" 3 2 / 3 6" { g c t" n g c t p g t" y j k n g" v j g { "
u v k m" t g o c k p g f" k p v g t g u v g f" k p" v j g k t" u e j q n k p i" { g c t u" M p q y n g f i g c d n g"
c d q w v" e q i p k v k x g." r j { u k e c n." u q e k n / g o q v k q p c n." r u { e j q n q i k e c n" c p f" o q t c n"
u v c i g u" q h" { q w p i" c f q n g u e g p v" f g x g n q r o g p v" }

Rtkpekr cnuø" Yc{u"qh"Ngctpkpi"

Fqew o g p v u" o g p v k q p g f" k o r q t v c p v" v q" j c x g" t g c f" c p f" m p q y < " V w t p k p i"
Rqkpvu"4222." V j k u" Y g" D g n k g x g. D t g c m k p i" T c p m u" k p" v j g" O k f f n g."
O k f f n g" I t c f g u" k u" P q v" c" D w k n f k p i" O k f f n g" I t c f g u" E q p h g t g p e g u" c p f"
Q t i c p k | c v k q p u < " P c v k q p c n" O k f f n g" U e j q n" C u u q e k c v k q p." P g y" G p i n c p f"
N g c i w g" q h" O k f f n g" U e j q n u." X g t o q p v" O k f f n g" I t c f g u" E q m e d q t c v k x g"
U w o o g t" k p u v k v w y g." X g t o q p v" C u u q e k c v k q p" h q t" O k f f n g" N g x g n" G f w e c v k q p."
X g t o q p v" R t k p e k r c n u ø" C u u q e k c v k q p" }

"

Eqtg"eqwtugy qtm" o g p v k q p g f < " P c v w t g" c p f" P g g f u" q h" [q w p i"

Rctv"40""Eqfgf"Kpvtxky"Turqpugu"cpf"Eq o rqukvg"Hkpfkpiu<"Vtcpuncvki"Dgnkghu"Kpvq"Cevkqp

Coded Interview Responses:

Composite Findings

Middle Grades LR02 d) G)1gm12 TJ 0Γc ET **502 0.6** Tm TG21 T8 05-0537-4 0601-0220 5 044058054-0-3 0 23 050503 0 26032 5

✶ : Vignettes (continued)

34:37/34:47"

Okmg"gcvu"jku"hwpej"kp"jku"qhLeg""^

12:25-1:00

Planning meeting with Assistant Principal

Okmg"cpf"Uctc j" o gg v"kp"Uctc j"qhLeg"U j g" y km"dg"cy c{"hqt"rgtuqpcn"tgcuppu"uqqp"cpf"vjg{"fkuewuu"vjg" o cp{"ctgcu"vjcv" pggf"vq"dg"cf ftguugf"kp"jgt"cdugpeg"Okmg"ujctgu"ykvj" o g"j qy" o wej"jg"ku"i qkp i"vq" o kuu"jgt"y jkng"ujg"ku"cy c{"ō Yg"ctg"

✶ : Vignettes (continued)

Example 2: A DAY IN THE LIFE OF PRINCIPAL STEVE

8:20 a.m.

K"ukv"cv"ctqwpf"vcdng"ykvj"vjg"rtkpekrcn."Uvgxg."cpf"vjg"Urgekcn"Gfwecvkqp"Fktgevqt."kp"Uvgxgøu"qhLeg0""Vjg"hqewu"ku"qp"c"uwwfgpp"ykvj"ugxgtg"fkucdknkvgu"cpf"vjg{"ctg"dtckpuvqt"okpi"hgghkpi"vk"og"cpf"jku"pggf"hqt"c"hgghkpi"vwdg0"Vjg"rctc/gfwecvqt"yj"q"ykm"dg"yqtmkpi"ykvj"jko"qpg"qp"qpg"ku"pgtxqwu"cpf"vjg"rctgpvu"ctg"cpzkqwu"vqq0"

Vjg{"cnuq"fkuewuu"cf"fkvkqpcn"pggf"u"hqt"vjg"jki"j"ngxgn"qh"uwwfgpp"ykvj"cwvku"o"vjku" {gct0"Hqwtvggp"vqvcn0"Vjg"vcnm"ku"cdqvw"dwfi"gv"ewvu"cpf"rqukvkqp"ewvu"cetquu"vjg"fkvtkev0"Wr"fcvgu"ctg"i"kxgp"qp"uvchh"ykvj"ugxgtg"pggf"u"uwwfgppvu0"Qpg"uwwfgppøu"

: Vignettes (continued)

C o c | k p i n { . " k v o u " p q y " q p n { " : < 37 " c p f " u j g " o c m g u " c p " c p p q w p e g o g p v " v q " v j g " y j q n g " u e j q q n " v j c v " v j g t g " y k n n " d g " c " n w p e j " e j c p i g " v q f c { " c p f " c " p g y " e a q m 0 " U j g " v g n n u " o g " v j g k t " t g i w n c t " e a q m " j c u " u r t c k p g f " j k u " c p m n g " c p f " n c v g t " u j g " y k n n " p g g f " v q " i q " v q " v j g " m k v e j g p " v q " f q " c p " k p x g p v q t { " q h " h q q f " e j q k e g u " h q t " v j g " t g u v " q h " v j g " y g g m 0 " L w f { " o g g v u " y k v j " c p q v j g t " u v c h h " o g o d g t " c d q w v " j k u " w r e q o k p i " r c v g t p k v { " n g c x g " c p f " v g n n u " j k o . " o " Y g " c t g " u q " j c r r { " h q t " { q w " d w v " y g " y k n n " o k u u " { q w " n k m g " e t c | { # o " V j g p " y g " c t g " q h h 0 " S w k e m " u v q r " d c e m " v q " v j g " q h L e g " v q " r w v " c " o g u u c i g " k p " c " u v c h h " o g o d g t u " o c k n d q z 0 " C u " u j g " f q g u " v j k u " K " h q q m " c v " c p " c t v k e n g " q p " v j g " q h L e g " y c n m " c d q w v " j g t " c y c t f " u j g " j c u " d g g p " i k x g p " h q t " j g t " u e j q q n 0 " V j g " o g u u c i g " e j c t c e v g t k | g u " L w f { { o u " u e j q q n " c u " c " o e w n v w t g " d w k n v " q p " v j g " m g { " g n g o g p v u " q h " u j c t g f " o k u u k q p . " x k u k q p " c p f " x c n w g u " c u " y g n n " c u " e q n n c d q t c v k x g " k p s w k t { . " h q e w u " q p " n g c t p k p i . " u g p u g " q h " e q o o w p k v { " c p f " e q o o k v o g p v " v q " e q p v k p w q w u " k o r t q x g o g p v 0 6 " V j g { " u j q w n f " j c x g " o g p v k p p g f " j g t " p q p / u v q r " g p g t i { 0 "

Y g " x k u k v " v j g " m k v e j g p " v q " v c n m " v q " v j g " p g y " e a q m 0 " V y q " u k z v " i t c f g " d q { u " c t g " x q n w p v g g t k p i " v q " j g n r " q w v 0 " V j g { " u c { " v j g { " n q x g " v j g " u o c n n " u e j q q n " q r r q t v w p k v k g u " j g t g . " g u r g e k c n n { " v j g " L g n f " v t k r u 0 " C v " v j k u " u e j q q n " q p g " d q { " y j q " j c u " t g e g p v n { " o q x g f " h t q o " c " n c t i g t " u e j q q n " v g n n u " o g . " o [q w " e c p " L v " g x g t { q p g " q p " q p g " d w u 0 6 " D c e m " v q " v j g " q h L e g " v q " w r f c v g " E k p f { " q p " n w p e j 0 " T w p " q w v u k f g " v q " v j g " m k p f g t i c t v g p " q w v d w k n f k p i 0 " V t c x g n " v j t q w i j " v j g " n k d t c t { . " q w v " v j g " f q q t " c p f " c e t q u u " v j g " n c y p 0 " L w f { " i q g u " k p . " u k v u " f q y p " y k v j " c " i t q w r " q h " u w f g p v u " c p f " n k u v g p u 0 " V j g { " c t g " r n c { k p i " c " n c f { " d w i " c p f " u r k f g t " o c v j " i c o g 0 " V j g " v g c e j g t " j c u " v j g " n g u u q p " q p " v j g " q x g t j c g f 0 " C m " u v w f g p v u " c t g " x g t { " k p x q n x g f " c p f " g z e k v g f 0 " L w f { " l q v u " f q y p " c " h g y " p q v g u " u j g " y k n n " u j c t g " y k v j " v j g " v g c e j g t " n c v g t 0 "

D c e m " k p " v j g " o c k p " u e j q q n " c i c k p " L w f { " r g c m u " j g t " j g c f " k p " v j g " p w t u g u " q h L e g " c p f " u k v u " k p " v j g " e j c k t " d g u k f g " j g t " f g m 0 " V j g { " f k u e w u u " v j g " p w t u g u " o q o 0 " L w f { " g o r c v j k | g u " y k v j " j g t " c d q w " j q y " j c t f " k v " k u " v q " y q t t { " c d q w " q w t " r c t g p v u " c p f " i k x g u " v j g " y q o c p " c " j w i 0 " U j g " c o c | g u " o g " y k v j " j g t " t g i g e v k x g " n k u v g p k p i " u m k n u " c p f " j q y " y g n n " u j g " c r r g c t u " v q " m p q y " j g t " u v c h h " u q " y g n n 0 " V j g " p w t u g " v j c p m u " j g t " c p f " u c { u . " o [q w " e c p 0 " L z " g x g t { v j k p i " L w f { 0 " K " m p q y " d g e c w u g " y g " c t g " d q v j " L z g t u 0 6 " V j g { " f k u e w u u " o q p g { " h q t " v j g " y g n n p g u u " r t q i t c o " c p f " v j g " p w t u g " v j c p m u " j g t " h q t " d c e m k p i " j g t " w r " y k v j " c " r c t g p v " u j g " t g e g p v n { " f g c n v " y k v j 0 6 [q w " j c p f n g f " k v " t g c n n { " y g n n " n k m g " { q w " c n y c { u " f q . o " L w f { " u c { u 0 " *So this is what collaborative leadership looks and feels like.*

K v o u " l w u v " r c u v " ; < 22 " y j g p " L w f { " c p f " E k p f { " u k v " f q y p " k p " j g t " q h L e g " h q t " w r f c v g u " q p " v j g " d w f i g v . " c p " w r e q o k p i " i w g u v " c w v j q t . " d w u " u e j g f w n g . " u v c h h " v j c v " c t g " r n c p p k p i " v q " d g " q w " q p " n g c x g . " h c o k n { " k u u w g u . " n w p e j " h q q f 0 " L w f { " u k i p u " h q t o u 0 " Q p " j g t " v c d n g " k u " c " n g i c n " r c f " y k v j " j g t " q p / i q k p i " n k u v " q h " v j k p i " u " v q " f q 0 " U j g " e c t t k g u " k v " y k v j " j g t " c u " u j g " x k u k v u " e n c u u t q q o " u " u q " u j g " e c p " t g o g o d g t " c m " v j g " n k v v n g " f g v c k n u " u j g " u j c t g u 0 " Y j k n g " o g g v k p i " y k v j " L w f { " v j g " r j q p g " t k p i u 0 " L w f { " v c n m u " d t k g i { " y k v j " u q o g q p g " h t q o " v j g " t c f k q " u v c v k p p " c d q w v " c p p q w p e k p i " u e j q q n " e n q u k p i u 0 " U j g " y t k v g u " u q o g v j k p i " k p " j g t " f c v g " d q q m " k o o g f k c v g n { 0 "

C h v g t " E k p f { " n g c x g u " L w f { " r k e m u " w r " v j g " r j q p g " v q " o c m g " c " e c n n " v q " v j g " u w r g t k p v g p f g p v 0 " Y j k n g " y c k v k p i " q p " v j g " n k p g " u j g " i q g u " v j t q w i j " j g t " k p d q z " c p f " u k i p u " h q t o u 0 " J g t " t g c u q p " h q t " e c n n k p i " v j g " u w r g t k p v g p f g p v " k u " v q " u g g " k h " u j g " e c p " t g / u e j g f w n g " j g t " g z r g e v g f " c r r g c t c p e g " c v " c " v g e j p q n q i { " v t c k p k i " v q o q t t q y 0 " U j g " h g g n u " u j g " y k n n " d g " p g g f g f " c v " j g t " u e j q q n " v q o q t t q y . " i k x g p " v j g " j k i j " n g x g n " q h " u w r r q t v " p g g f g f " k p " v j g " L t u v " c p f " u g e q p f " i t c f g " t k i j v " p q y 0 " Y j k n g " u j g " k u " q p " v j g " r j q p g . " v j g " p w t u g " r w w u " c p q v j g t " h q t o " k p " j g t " k p d q z . " h q n n q y g f " d { " c p q v j g t " v g c e j g t " c p f " v j g " c f o k p k u v t c v k x g " c u u k u v c p v 0 " U j g " l w o r u " w r " c p f " y c n m o u u p w # p " v j g " u h " e g " l p " v

✶ : Vignettes (continued)

Vj tqwi j qwv v j ku."cpf"cnm"jgt"kpvgtccevkqpu"y kv j"cfwvnu"cpf"mkfu."jgt"vqpg"ku"uq"kpetgfkdn{"yct o."uwr rqtvkxg."cpf"vjg"ngxgn"qh"uchgv{"ku"tg o ctmcndng"Ujg"ku"vj qwi j v hwn."fgekukxg."etgcvkxg."fgzkdng."cpf"vgcejgt"cpf"uvwfgpv"hqewugf"Ujg"ghhqtvnguun{"dtkpi u"vjg"fkuewuukqp"dcem"ctqwpf"vq"i c k p k p i "enctkv {"cpf"uw o o ctk | gu"vjgkt"pggfu"Ujg"ej gemu"kp"qp"gcej"vgcejgt"i gpgtcn"uvtguu"ngxgn"cpf"y jgp"pgeguuct {"tg o ctmu<"δK" fqpø"j cxg"cuqnwvkqp"tki j v"pqy."dvw"K" y cpv {"qw"vq"mpqy"vj cv"K" c o "cyctg"qh" {qwt"pggfu"ö

Vjgtgøu"cdtkgh"nwnn"kp"vjg"cevkqp"Ujg"vwtpu"vq" o g"cpf"uc{u."ö [qwønn"pqvkeg"K" fqpø"ej gem"g o ckn"fwtkpi"vjg"fc {"0"Kh"K"fq."kv"tgenn {"fgtcknu" o g"fwtkpi"vjg"fc {"δ"ujg"uc {"u"δK"ej gem"kv"cv"pki j v"ö"Ujg"rkemu"wr"vjg"r j qpg"cpf"ecnnu"vjg"eqqm"y j q"ku"qwv"y kv j" c"urtckpgf"cpmng"vq"ngv"j k o"mpqy"ujg"ku"vj k p m k p i "cdqww"j k o"cpf"vq"ej gem"kp"qp"vjg" o g p w"Qrgpu" o ckn"cv"vjg"uc o g"vk o g"cpf" i qgu"vj tqwi j"vjg"kp dqz"ci c k p"Vyq"uvwfgpvu"uqr"d {"vq"ej gem"y kv j"jgt"cdqww"cp"kpekfgpv"vj cv"j c r r g p g f"y kv j" c" y cvgt"dqvng" cpf"Lwf {"vgmu"vjg o"ujg"y knn"i gv"dcem"vq"vjg o"y kv j"vjg"qwveq o g"lwf {"ecnnu"vjg"j qurkvcn"vq"eqpi tcvwncvg"c"vgcejgt"y j q"j cu" lwuv"j c f" c" dcd {"cpf"vcnmu"vq"vjg"j wudcpf"vqq"Vjgp"y g"ctg"qhh"vq" o cmg"tqwpfu"kp" o k f ng" i t c f g u"encuutq q o u"ö

Kp"gxgt {"encuutq q o" y tkvvgp"qp"vjg"y j kv g"dqctf"ku"vjg"hqnnqy kpi<"c i g p f c."rwt rqug"qh"vjg"nguuqp."cpf"uw o o c t {"qh"vjg" nguuqp"lwf {"ej gemu"kp"qp"cnnc"encuutq q o u"vq f c {"cpf"cumu"gcej"uvwfgpv"vjg"rwt rqug"qh"vjg"nguuqp"ö*She is giving them her undivided attention.*" J qy"ecp"ujg"ej cpi g"i gct u"uq"swkenn {"A"Ujg"eqpi tcvwncvgu"gxgt {"qpg"qp" c"lqd" y gnn/ f q p g."y cxgu"dcem"