

SANTA CLARA COUNTY OFFICE OF EDUCATION BENEFITS AT A GLANCE

Santa Clara County Office of Education takes pride in offering a benefits program that provides flexibility for the diverse and changing needs of our employees. We provide eligible employees with valuable benefit options that are offered at little or no cost to employees who work 30 hours or more a week.

BENEFIT	COVERAGE OPTIONS
MEDICAL	<p><u>Kaiser HMO</u> – Kaiser coverage requires all employees that enroll in one of the available plans to seek services through Kaiser providers only. Plans include an HMO plan, Deductible HMO plan, and High Deductible HMO plan.</p> <p><u>Anthem Blue Cross PPO</u> – Coverage through Anthem Blue Cross allows you to see any prov ntO</p>
VISIT	<p><u>Delta Dental Economy Plan</u> – Provides services for Preventive, Basic and Major dental care up to \$2,000 for In-Network providers and \$1,500 for Out-of-Network. Also includes a \$1,000 lifetime orthodontic maximum for adults and children. Includes an annual eye exam every 12 months. Lenses and contact lenses (in lieu of glasses) are covered two pairs in any 24 consecutive months. Frames are also covered two pairs in any 24 consecutive months with \$300 allowance.</p>

