



# Debbie Boer and Linda Gore Paraeducator Recruitment Video

Champions for Leadership  
June 11, 2013





Debbie Boer

Learn and develop the qualities of an effective leader

Identify an area of improvement

Advance project management skills

Complete Meyers-Briggs Type Indicator® assessment





Develop a short-form recruitment video

Support Goal #5:

SCCOE will be the premier employer in Santa Clara County with an organizational culture that supports employee success



# Tracking Tasks and Managing Constant Change



Developed a statement of work

Obtained buy-in and support from leaders within the organization

Created collaborative opportunities

Expanded knowledge of project management and implementation



Experienced video production process

Attended all nine monthly CFL seminars

Accomplished video with the support of our  
award-winning Digital Design and Media  
Services team





Breakdown tasks and timelines into manageable segments

Allow ample time in the event of unforeseen circumstances

Teamwork and networking can achieve extraordinary results

No project is isolated to one area









Jason Sholl, Lindsey Wong,  
Jeremy Smith and Rachel Zlotziver

: Nancy Guerrero, Dr. Laurene  
Beto, Mike Cobb, Joanne Haas, Nicole Espitia,  
Richelle Mirto, Jonathan Guy



Dr. Kelly Calhoun and Kathy Sealana

Kirsten Sarginger and Sheila Lopez

Linda Aceves, Dr. Kelly  
Calhoun, Philip Gordillo and Nancy Guerrero

Riju Krishna and  
Sherry Warp

