



Book Board Policies and Administrative Regulations

Section 4000 General Information

Title Title IX Sexual Harassment Complaint Procedures - SCCOE Staff and Students

Code 4119.12

Status Active

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The complaint procedure described in this policy is intended to provide a fair and equitable process for the resolution of Title IX sexual harassment complaints.

The County Superintendent's decision shall mean that the TULSA...

[REDACTED]

[REDACTED]

[REDACTED]

against complainants or respondents generally or an individual complainant or respondent and that...

3. Does not offer or facilitate an informal resolution process to resolve allegations that exemplify

[REDACTED]

Formal Complaint Process

If a formal complaint is filed, the [REDACTED]

[REDACTED]

Privacy rights of all parties to the complaint shall be maintained in accordance with applicable state and federal laws.

If the complaint is against an employee, rights conferred under an applicable collective bargaining agreement shall be applied to the extent they do not conflict with the Title IX requirements.

Written Decision

The County Superintendent shall designate an employee as the decision maker to determine responsibility.

[REDACTED]

Commission. In the case of a student, either party has the right to file a complaint with the U.S. Department of Education's Office for Civil Rights.

[REDACTED]

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[REDACTED]

Remedies

When a determination of responsibility for sexual harassment has been made against the respondent, the SCCOE shall provide remedies to the complainant.

[REDACTED]

The County Superintendent or designee shall ascertain for each school

[REDACTED]