

Book Board Policies and Administrative Regulations

Title Title IX Sexual Harassment Complaint Procedures - SCCOE Staff and Students

Code 4119.12

Status Active

Adopted

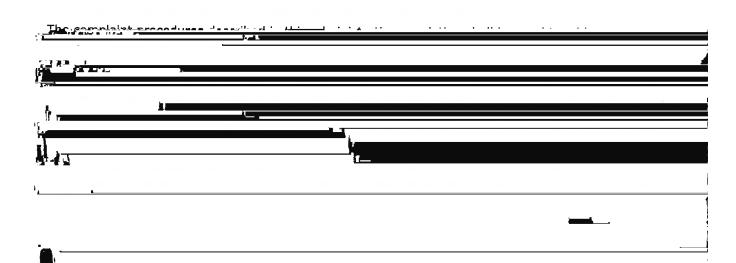
Last Revised

Last Reviewed

November 17, 2020

November 17, 2020

November 17, 2020





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BoardDocs® Plus Page 4 of 6

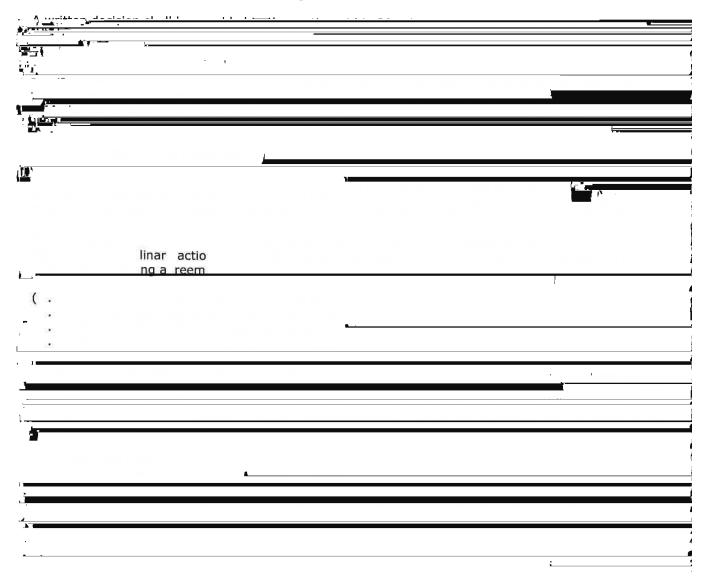
Privacy rights of all parties to the complaint shall be maintained in accordance with applicable state and federal laws.

If the complaint is against an employee, rights conferred under an applicable collective bargaining agreement shall be applied to the extent they do not conflict with the Title IX requirements.

## **Written Decision**

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Commission. In the case of a student, either party has the right to file a complaint with the U.S. Department of Education's Office for Civil Rights.



## Remedies

When a determination of responsibility for sexual harassment has been made against the respondent, the

